



## eAnnadata Pay Scale & Designation

GRADE	DESIGNATION	Scale (Rs.)		
			-	
	CHAIRMAN & ASSISTANT CHAIRMAN	100000	-	370000
	MANAGING DIRECTOR	65000	-	340000
E9	CHIEF EXECUTIVE OFFICER / EXECUTIVE DIRECTOR	60000	-	300000
E8	GENERAL MANAGER	50000	-	280000
E7	ADDITIONAL GENERAL MANAGER	50000	-	280000
E6A	SR. DY. GENERAL MANAGER	50000	-	280000
E6	DY. GENERAL MANAGER	45000	-	260000
E5	SR. MANAGER	45000	-	260000
E4	MANAGER	40000	-	240000
E3	DY. MANAGER	36000	-	220000
E2	SR. ENGINEER/SR. ACCOUNTS OFFICER/SR. EXECUTIVE	42000	-	200000
E1	ENGINEER/ACCOUNTS OFFICER/EXECUTIVE	36000	-	180000
ET	ENGINEER TRAINEES/EXECUTIVE TRAINEES	25000	-	160000
JE	JUNIOR EXECUTIVE	24500	-	125000
S8	EXECUTIVE ADDL. ENGINEER GR. II / EXECUTIVE ADDL. OFFICER GR.II	45000	-	240000
S7	SR. ADDL. ENGINEER GR. I / SR. ADDL. OFFICER GR.I	45000	-	240000
S6	SR. ADDL. ENGINEER GR. II / SR. ADDL. OFFICER GR.II	40000	-	220000
S5	ADDL. ENGINEER GR. I / ADDL. OFFICER GR. I	35000	-	200000
S4	ADDL. ENGINEER GR. II / ADDL. OFFICER GR. II	30000	-	180000
S3A	DY. ENGINEER / DY. OFFICER	24000	-	150000
S3	DY. ENGINEER / DY. OFFICER	21250	-	140000
S2	ASSTT ENGINEER GR. I / ASSTT OFFICER GR. I	20000	-	130000
S1	ASSTT ENGINEER GR. II / ASSTT OFFICER GR. II	19500	-	120000
S0	SUPERVISORY TRAINEES / ASSTT ENG GR. III/ ASSTT OFFICER GR. III	19250	-	100000
A12/B12	SR. CHIEF TECHNICIAN/SR. CHIEF ASSISTANT	29500	-	175000
A11/B11	CHIEF TECHNICIAN/CHIEF ASSISTANT	27500	-	170000
A10/B10	GENERAL TECHNICIAN/GENERAL ASSISTANT	26500	-	165000
A9/B9	MASTER TECHNICIAN/SR ASSISTANT GR-I	21250	-	140000
A8/B8	SR TECHNICIAN/SR ASSISTANT GR-II	20000	-	130000
A7/B7	TECHNICIAN/SR. ASSISTANT GR-III	19500	-	120000
A6/B6	ARTISAN GR-I/ASSISTANT GR-I/NURSES GR-I	21000	-	95000
A5/B5	ARTISAN GR-II/ NURSES GR-II	20500	-	85000
A4/B4	ARTISAN GR-III/ASSISTANT GR-II	20000	-	75000
A3/B3	ARTISAN GR-IV/CLERK/TYPIST	19500	-	65000
A2/B2	SEMI SKILLED WORKER/ATTENDANT GR-I	18000	-	55000
A1/B1	UNSKILLED WORKER/ATTENDANT GR-II	16000	-	50000

Note: Annual increment will be 3% (Maximum) of the basic pay.

DA	Revised every quarter	
HRA	As per place of posting	
Leave, Medical Facility, Provident Fund, Gratuity etc.		As per Company Rules in force from time to time
Other Allowances	Cafeteria Approach will be followed in respect of all employees	Maximum ceiling will be 31% of the Basic Pay.

**-eAnnadata Welfare & Development India Limited**

-Valid from 01 April 2025